

# **DATA PRIVACY NOTICE - The Parochial Church Councils (PCCs) of St Peter and St Paul's Wincanton and St Michael's Pen Selwood**

## **1. Your personal data – what is it?**

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

## **2. Who are we?**

The PCCs of St Peter and St Paul's Wincanton and St Michael's Pen Selwood are the data controller (contact details below) and have a shared parish administrator and Rector. This means they decide how your personal data is processed and for what purposes.

## **3. How do we process your personal data?**

The PCCs of St Peter and St Paul's Wincanton and St Michael's Pen Selwood comply with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To enable us to meet all legal and statutory obligations (which include maintaining and publishing our electoral rolls in accordance with the Church representation rules);
- To carry out comprehensive safeguarding procedures (including due diligence and the handling of complaints) in accordance with best safeguarding practice with the aim of ensuring that all children and adults-at-risk are provided with safe environments;
- To minister and provide you with pastoral and spiritual care and to organise and perform Ecclesiastical services for you, such as baptisms, confirmations, weddings and funeral care;
- To administer the parishes, deanery, archdeaconry and diocesan membership records as appropriate;
- To deliver the churches mission to the community and to enable us to provide other voluntary or charitable activities and services for the benefit as provided for in the constitution and statutory framework of each data controller;
- To fundraise and promote the interests of the charity;
- To manage our employees and volunteers; If you are an employee we may process data for legal, personnel, administrative and managements purposes and to enable us to meet our obligations and this may include sensitive data.
- To maintain our own accounts and records (including the processing of gift aid applications and donations);
- To inform you of news, events, activities and services running at the two churches;
- To share your contact details with the Diocesan office so they can keep you informed about news in the diocese and events, activities and services that will be occurring in the diocese and in which you may be interested as appropriate (for example if you are a PCC member or hold a specific role).

## **4. What is the legal basis for processing your personal data?**

- Explicit consent of the data subject so that we can keep you informed about news, events, activities and services and keep you informed about diocesan events.
- Processing is necessary for carrying out legal obligations including in relation to Gift Aid or under employment, social security or social protection law, or a collective agreement; we are also governed by the Church Representation Rules and Canon Law;
- Processing is carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided: -
  - the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and
  - there is no disclosure to a third party without consent.
- We may process data if it is necessary for performance of a contract with you, or to take steps to enter into a contract (i.e. For hiring of church facilities).

- Religious organisations are permitted to process information about your religious beliefs to administer membership or contact details.

## 5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for purposes connected with the church. We will only share your data with third parties outside of the parish with your consent.

## 6. How long do we keep your personal data<sup>1</sup>?

We keep data in accordance with the guidance set out in the guide “Keep or Bin: Care of Your Parish Records” which is available from the Church of England website [see footnote for link].

Specifically, we retain electoral roll data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and parish registers (baptisms, marriages, funerals) permanently.

## 7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which the PCCs hold about you;
- The right to request that the PCCs corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for the PCCs to retain such data; We will respond to confirm deletion or explain why it cannot be deleted for legitimate or regulatory purposes.
- The right to withdraw your consent to the processing at any time. We will respond to confirm or explain legitimate ground on which we continue to process your data.
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable) [*Only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means*].
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable) [*Only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics*]
- The right to lodge a complaint with the Information Commissioners Office.

## 8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

## 9. Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact the Parish Administrator at [office@wincantonparishchurch.co.uk](mailto:office@wincantonparishchurch.co.uk) (01963 824503) or Rector at [rector@wincantonparishchurch.co.uk](mailto:rector@wincantonparishchurch.co.uk) (01963 33151).

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

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<sup>1</sup> Details about retention periods can currently be found in the Record Management Guides located on the Church of England website at: - <https://www.churchofengland.org/more/libraries-and-archives/records-management-guides>